

SPANISH TEACHER AT GREEN MOUNTAIN UNION ...

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Profile

Application Date: Aug 3, 2019

Name	Luis Jose Avendano		
Other/Birth Name(s)	Na	Social Security #	____-____-____
Current Address	24 Radway Hill Road Newfane, VT 05345	Permanent Address	
Phone Number	703-201-6891 or NA		
Email	lavendano321@gmail.com		
Web Site	None provided		

Career Information

Highest Degree	Master	Credits Beyond Degree	30
Date Available To Start	July 1, 2019		
Currently under contract? No If yes, where?			
Eligible to work in US without sponsorship?	Yes		

Additional Information

Referral Source	SchoolSpring.com
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Job Posting Information

Job Title	SPANISH TEACHER AT GREEN MOUNTAIN UNION HIGH SCHOOL	
Job ID	3137325	

Background

Question/Explanation	Answer
Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review?	No
Have you ever been disciplined, discharged, or asked to resign from a prior position?	No
Has your contract in a prior position ever been non-renewed?	No
Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved?	No
Are you currently under contract or letter of intent?	No
Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state?	No

Cover Letter

To: Green Mountain Union High School

Date: Saturday, August 3, 2019

I am interested in getting a position as Spanish Teacher for the school year 2019-2020. Besides being a school administrator, I have worked as Spanish in Middle and high school. I worked in Prince William County, Virginia as Spanish Teacher for eighteen years and I can utilize my experience at your school to provide a high quality education to all students at Green Mountain Union High School students. Besides my experience in middle and high school, I taught Spanish at the Northern Virginia Community College for ten years as well. I worked together with other foreign language teachers and administrators to enhance the learning process to many students in our classrooms.

I have my Virginia teaching license with endorsements in Spanish, school administrator, computer science and ESL, K-12. Since I am bilingual in English and Spanish I can help with the communication in the community as well. I am willing to work for the Green Mountain Union High School and the school district as soon as you provide me with the opportunity to do so.

Thank you so much,

Luis Avendano

Luis Jose Avendano
703-201-6891
lavendano321@gmail.com

24 Radway Hill Road
Newfane, VT 05345

Management Skills

- Implemented best practices to maintain, fix, and upgrade five file servers and about one hundred computers
- Worked with other administrators and teachers to train the school personnel to use the computer applications in the classrooms
- Supported the principal and assistant principals in all administrative practice to improve the overall academic and behavior on all high school students in literacy and mathematics
- Gave support to the administration at Rippon Middle School with student behavior and achievement, curriculum and instructions, cafeteria organization, and dismissal procedures
- Helped students to understand computer applications to complete school projects and other assignments
- Modified assignments and activities to meet the learning needs of individual students
- Use formative and summative assessment to evaluate the students' achievements
- Classroom management: Write the literacy and mathematics lesson plans and prepare resources for group and individual instructions, class instruction and homework assignments

Education and Training

- **George Mason University** – M.Ed., Education Leadership, July 2004
- **George Mason University** – Completion of graduate courses towards Virginia Teaching License (K – 12) with endorsements in Computer Science, Spanish, and ESL — 2000
- **Strayer University** -BS in Computer Science. —September 1996 to December 1999
- **Universidad Nacional Autonoma de Nicaragua, Managua, Nicaragua** –BA, Major: Education/English. – 1979-1983
- NTE – National Spanish Specialty Test. –1993
- MLA – Modern Language Association of America, Spanish Test. –1999

Employment History Highlights

- Advanced Spanish Teacher, Mount Snow Academy, Dover, VT.-November 2018 to Present
- CORE Subjects Teacher, -Mathematics, Social Studies, Science, and English, Retreat Hospital, Brattleboro, VT.-August 2018 to November 2018

- Spanish/ESOL Teacher, Hampton Middle School, Prince William County. – August 2014 to February 7, 2017
- ESOL Teacher, Lake Ridge Middle School, Prince William County. – August 27, 2011 to 2014
- ESOL Teacher, Stonewall Middle School, Prince William County. - January 31. - 2005 to June 18, 2011
- Administrative Assistant, Gar-Field Senior High School, Prince William County. - September 2004 to January 28, 2005
- Spanish Teacher, Rippon Middle School, Prince William County. —September 2001 to June 2004. Department Chair of the Foreign Language Department
- ESOL Teacher, Fred Lynn Middle School, Prince William County. – October 1999 to June 2001
- Network Administrator, -Osborn Park Senior High School, Prince William County. May 1999 to October 1999

Endorsements

ESOL, K-12, Spanish, K-12, Computer Technology, K-12, and Administration K-12.

George Mason University (M.Ed.)

Master of Education

[View attached transcript](#) (710KB)

Strayer University (BT)

Bachelor of Technology

[View attached transcript](#) (868KB)

George Mason University (Cert Program)

Teacher Certification Program

[View attached transcript](#) (668KB)

George Mason University (Cert Program)

Teacher Certification Program

[View attached transcript](#) (710KB)

Test Scores

Test	Date	Score	Report
Praxis Series			View
Praxis I - Computerized Pre-Professional Skills Test: Mathematics (Discontinued)	Apr 2001	321	(1.4MB)
Praxis Series			View
Praxis I - Computerized Pre-Professional Skills Test: Reading (Discontinued)	Apr 1996	322	(1.4MB)
Praxis Series			View
Praxis II - Spanish	Jul 1990	650	(1.4MB)

NOTE: You must be online to view attached test score reports.

Certifications

Title	State	Expires	License #	Document
School Administration and Supervision	HQT Virginia	Jun 2021	PGP-0613454	View (585KB)
Spanish PREK-12	HQT Virginia	Jun 2021	PGP-0613454	
English AS A SECOND LANGUAGE PREK-12	HQT Virginia	Jun 2021	PGP-0613454	View (585KB)
Computer Science	HQT Virginia	Jun 2021	PGP-0613454	View (585KB)

NOTE: You must be online to view attached certification documents.

Language Skills

Language	Speaking	Reading	Writing
Spanish	Fluent	Fluent	Fluent

Fluent - Applicant has a comprehensive understanding of all words, concepts, and nuances of the language.

Moderate - Applicant can conduct a conversation (either spoken or written) and effectively communicate, understanding the vast majority of words and concepts.

Basic - Applicant understands some or many words and concepts. Speaking: applicant can communicate using the language and visual aides. Reading: applicant can identify some words and themes. Writing: applicant can communicate with simple words and phrases.

None - Applicant has no skill with the ability.

Extracurricular Activities

Below are activities this applicant is willing and qualified to lead as a coach, supervisor or other role listed.

- | | | |
|--|---|--|
| <input type="checkbox"/> Academic Teams | <input type="checkbox"/> Drill Teams | <input type="checkbox"/> Sailing |
| <input type="checkbox"/> Athletic Director | <input type="checkbox"/> Fencing | <input type="checkbox"/> Shooting |
| <input type="checkbox"/> Athletic Trainer | <input type="checkbox"/> Field Hockey | <input type="checkbox"/> Skiing |
| <input type="checkbox"/> Band | <input type="checkbox"/> Flying | <input type="checkbox"/> Sky Diving |
| <input type="checkbox"/> Baseball | <input type="checkbox"/> Football | <input type="checkbox"/> Soccer |
| <input type="checkbox"/> Basketball | <input type="checkbox"/> Golf | <input type="checkbox"/> Softball |
| <input type="checkbox"/> Cheerleading | <input type="checkbox"/> Gymnastics | <input type="checkbox"/> Speech |
| <input type="checkbox"/> Chess | <input type="checkbox"/> Hockey | <input type="checkbox"/> Student Government |
| <input type="checkbox"/> Chorus | <input type="checkbox"/> Lacrosse | <input type="checkbox"/> Surfing |
| <input type="checkbox"/> Class Advisor | <input type="checkbox"/> Marching Band | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Club Advisor | <input type="checkbox"/> Model United Nations | <input type="checkbox"/> Tennis |
| <input type="checkbox"/> Crew/Rowing | <input type="checkbox"/> Newspaper/Journalism | <input type="checkbox"/> Track and Field |
| <input type="checkbox"/> Cross Country | <input type="checkbox"/> Photography | <input type="checkbox"/> Video/Film Production |
| <input type="checkbox"/> Dance Teams | <input type="checkbox"/> Polo | <input type="checkbox"/> Volleyball |
| <input type="checkbox"/> Debate | <input type="checkbox"/> PTA | <input type="checkbox"/> Water Polo |
| <input type="checkbox"/> Diving | <input type="checkbox"/> Robotics | <input type="checkbox"/> Wrestling |
| <input type="checkbox"/> Drama | <input type="checkbox"/> Rugby | <input type="checkbox"/> Yearbook |

References

Name:	Denise Freishisberg	Relation:	Co-worker	Known Since:	Sep 2018
Title:	Core subjects teacher				
Employer:	LearnWell Education Retreat Hospital Brattleboro, Vermont 05301	Contact:	413-348-6686 freiss@gmail.com	Letter below Submitted by reference on Apr 7, 2019	
Name:	Bertha Razo-Torres	Relation:	Co-worker	Known Since:	Aug 2005
Title:	Mathematics teacher				
Employer:	Faifax Public School Fairfax County Fairfax, Virginia 22042	Contact:	703-553-5801 bertharazotorres@aol.com	Letter below Submitted by applicant	
Name:	Dale Stevens	Relation:	Other	Known Since:	Oct 2014
Title:	IT Technical Staff				
Employer:	Windham Central Supervisory Union-Leland and Gray High School 2024 VT-30, Townshend Townshend, Vermont 05353	Contact:	802-221-2139 dstevens@lelandandgray.org	Letter below Submitted by reference on Apr 9, 2019	

April 7, 2019

To Whom it May Concern:

I am happy to recommend my former teaching colleague, Luis Avendano. We both worked for Learnwell Education, tutoring hospitalized children. Luis worked with the adolescent group, but sometimes he covered for the pediatric unit as well. During this time, I was impressed with Luis's patience, strong work ethic, and pedagogical expertise, particularly in the area of mathematics. He was always early and often stayed beyond our work hours. He was extremely helpful to me as a mentor when I started my position. This was a highly stressful situation in which to teach, but Luis always remained pleasant and calm. I am a veteran teacher, but I feel that I learned a great deal from Luis about working with challenging students.

In all, I believe that Luis would be an exemplary addition to your staff. If you have further questions, feel free to contact me. My email is freisss@gmail.com.

Sincerely,

Denise Freisberg

From: Bertha Razo-Torres
Date: April 6, 2019
RE: Letter of recommendation for Mr. Luis Avendaño
To whom it may concern:

I have known Mr. Avendaño since September of 2004, when he began teaching ESOL classes at Stonewall Middle School in the Prince William County School System. I taught mathematics at Stonewall for 14 years, and my classes were comprised of both regular and ESOL students. Mr. Avendaño and I had an opportunity to discuss various aspects of our classes, including assessment of student educational levels, classroom management techniques, ways to maximize student achievement, and the special needs of ESOL students.

During the time both Mr. Avendaño and I worked at Stonewall Middle School, I observed that he always arrived early to school, was well organized with his lesson plans, and always projected a responsible and enthusiastic attitude toward his students. Additionally, Mr. Avendaño always followed the methods and procedures established by the school district, and he managed his classroom very well. Also, Mr. Avendaño maintained good control of student behavior, always addressing academic and discipline issues in a timely and effective manner as established by the school's procedures.

I am confident of the professionalism and the ethical conduct of Mr. Avendaño, and of the positive contributions would bring as a teacher in any school system that hires him.

Bertha Razo-Torres
703-553-5801
BerthaRazoTorres@AOL.com

To Whom It May Concern:

I am writing in support of Luis Avendano's application for employment at Leland & Gray Union Middle & High School. I first met Luis in 2011 when my older daughter was a 6th grader at Lake Ridge Middle School in Woodbridge, VA. At that time, Luis was an English Second Language teacher and although my daughter, adopted from Russia at age 11, had tested out of ESL services, Luis sought her out and took her under his wing as an advisor and mentor when she arrived at Lake Ridge. Luis is a dedicated and talented teacher who takes a sincere interest in the students under his tutelage. Luis has a wonderful sense of humor and gives 100% of his time and energy to any classroom, project or activity he takes on. A more energetic person than Luis would be hard to find. We as a family were delighted to learn that Luis and family had left Virginia and relocated to Vermont. Truly, Virginia's loss is Vermont's gain and I believe that Luis Avendano will be an asset to the Leland & Gray community.

Sincerely,
Dale Stevens
IT Coordinator
Leland & Gray UMHS

Attachments

Below are all attachments, including any appearing in the sections above. Click on the Attachment Title to view the file. **NOTE:** You must be online and logged in to your SchoolSpring employer account to view attachments.

Type	Title	Size
Certification	<u>School Administration and Supervision</u>	585KB
Certification	<u>English AS A SECOND LANGUAGE PREK-12</u>	585KB
Certification	<u>Computer Science</u>	585KB
Recommendation	<u>Bertha Razo-Torres Recommendation Letter</u>	235KB
Resume	<u>My Work History</u>	69KB
Test Score	<u>Praxis Series Score Report</u>	1.4MB
Transcript	<u>George Mason University Transcript</u>	710KB
Transcript	<u>George Mason University Transcript</u>	668KB
Transcript	<u>Virginia Teaching Certification</u>	668KB
Transcript	<u>BS in Computer Science, Strayer University</u>	868KB

Applicant Statement & Authorization

"I certify that the facts contained in my application and any additional material submitted are true and complete to the best of my knowledge. I understand that intentional falsification of statements, incomplete or misleading information on this application or additional material will result in automatic removal of my application from further employment considerations, and, if employed, shall be grounds for immediate dismissal. When it is determined that an employee or prospective employee failed to disclose or fully disclose his or her background through misunderstanding or inadvertence, I understand that such failure will be considered a significant factor in employment or termination considerations."

"If employed, I also understand that although my employment may commence prior to the completion of the criminal records check process, continued employment would be contingent upon a satisfactory criminal records check."

"I authorize investigation of all statements contained herein. I also give permission to the references and previous employers listed on the application and any attachments to provide to you any and all information concerning my employment and any other pertinent information they may have. I agree to release all parties from all liability for any damage that may result from furnishing such information to you."

"I understand that, if offered the position, I will be required to verify my employment eligibility as required by law, including the completion of an I-9 Form."

Digital Signature of Applicant Luis Avendano **Date** Aug 3, 2019

SchoolSpring ID 8389045 **Time** 08-03-2019 17:46:03 -0500 GMT